



PHYSICAL EDUCATION & HEALTH TEACHER

Naval Academy Primary and Secondary (NAPS) is seeking an experienced PE and Health Teacher who is committed to fostering physical wellness, sportsmanship, and healthy habits in students from 1st through 8th grade. We require an educator who can create engaging, rigorous instruction while supporting students' social-emotional development and physical growth.

KEY RESPONSIBILITIES:

- Plan and implement a comprehensive physical education curriculum for students in grades 1 through 8, focusing on movement exploration, motor skill development, cooperative games, and traditional athletics.
- Deliver the Middle School Health curriculum (grades 5–8) covering essential topics such as nutrition, study skills, body awareness, and lifelong healthy behaviors.
- Foster character and sportsmanship by emphasizing the rules of games, team dynamics, and respectful behavior on the field.
- Differentiate instruction to support varied physical abilities, ensuring all students are encouraged, motivated, and inspired to understand the importance of movement.
- Assess and evaluate student physical fitness levels, providing guidance and feedback on ways to improve personal health.
- Establish clear expectations for student behavior on the blacktop and in the classroom to create a safe and respectful learning environment.
- Coordinate and support school traditions and events, including Blue and Gold Days and student awards.
- Collaborate with the Head of School and colleagues through participation in quarterly meetings, staff meetings, and professional development sessions (including half-day and full-day trainings).
- Maintain full-time hours (7:45 AM – 3:15 PM) to ensure proper performance of duties, including lesson planning, grading, and supervision.
- Build community by attending no fewer than three designated NAPS events to foster relationships with colleagues, parents, and community partners.

IDEAL CANDIDATE CHARACTERISTICS:

- Committed to NAPS's mission of providing a nurturing, structured environment that supports the holistic growth of students.
- Passionate about physical education and health, with the ability to inspire students to develop an interest in proper exercise.
- Demonstrates empathy, patience, and a nurturing approach to meet the needs of children from diverse backgrounds, including military families.
- Skilled in classroom management in a variety of settings (gym, outdoors, classroom).
- A self-starter who collaborates effectively within a professional, growth-oriented teaching team.
- Flexible and adaptable to the needs of the school administration team regarding scheduling and training.

ABOUT NAVAL ACADEMY PRIMARY AND SECONDARY SCHOOL (NAPS):

NAPS is an AIMS accredited, independent school dedicated to fostering the intellectual, physical, emotional, and social development of children in Annapolis and the surrounding communities. Our small class sizes enable teachers to provide individualized attention, catering to each child's unique strengths and challenges, and ensuring every student feels supported, empowered, and prepared to succeed in middle school, high school, and beyond. Our faculty, which includes military spouses and parents, is uniquely equipped to support students through transitions and to cultivate a safe, nurturing, and stimulating environment. Supported by a dedicated Board of Trustees, NAPS is committed to ensuring a safe, welcoming, and sustainable environment for every child. We serve those that serve.

COMPENSATION AND BENEFITS:

Salary starts at \$46,000 and up, commensurate with experience and education. Benefits include Health, Dental, and Vision insurance; a retirement plan with a school-matching contribution after one year of service; and paid annual leave. Faculty receive a tuition discount for enrolled children, and free extended care services during work-related duties. NAPS also offers 100% reimbursement for pre-approved professional development and 50% for relevant college credits.

TO APPLY:

To apply, please complete the required application form [on the NAPS website](#).