



CLASSROOM TEACHER [Pre-K (3's) - 8TH GRADE]

Naval Academy Primary and Secondary (NAPS), an independent preschool through middle school in Annapolis, Maryland, is seeking a dedicated and enthusiastic classroom teacher. This full-time position offers the opportunity to play a key role in our collaborative teaching team.

KEY RESPONSIBILITIES:

- Plan and deliver engaging, developmentally appropriate lessons tailored to individual and group learning needs.
- Foster a positive, inclusive classroom environment aligned with the school's mission of nurturing students' academic, social, and emotional growth.
- Evaluate and monitor student progress through classwork, homework, and assessments, maintaining accurate records.
- Communicate with parents and guardians regularly about students' progress, behavior, and overall well-being.
- Collaborate with colleagues in grade-level and school-wide meetings to ensure curriculum alignment and student success.
- Develop and organize field trips that enhance educational experiences.
- Supervise and support students in various settings, including classrooms, recess, and other school activities.

IDEAL CANDIDATE CHARACTERISTICS:

- Committed to NAPS's mission of providing a nurturing, structured environment that supports the holistic growth of students.
- Demonstrates empathy, patience, and a nurturing approach to meet the needs of children from diverse backgrounds, including military families.
- Proficient in adapting teaching methods to individual learning styles and fostering a love of learning in students.
- Skilled in integrating technology into the classroom to enhance the learning experience.
- A self-starter who collaborates effectively within a professional, growth-oriented teaching team.

ABOUT NAVAL ACADEMY PRIMARY AND SECONDARY SCHOOL (NAPS):

NAPS is dedicated to fostering the intellectual, physical, emotional, and social development of children in Annapolis and the surrounding communities. Our small class sizes enable teachers to provide individualized attention, catering to each child's unique strengths and challenges, and ensuring every student feels supported, empowered, and prepared to succeed in middle school, high school, and beyond. Our faculty, which includes military spouses and parents, is uniquely equipped to support students through transitions and to cultivate a safe, nurturing, and stimulating environment. The curriculum is enriched by special programs such as Art, Technology, French, Library, Music, Physical Education, and Mindfulness, all of which are designed to create lifelong learners and responsible citizens. We value the engagement of parents as partners in their children's educational experience, offering numerous opportunities for involvement through classroom activities, field trips, fundraising, and community events. Supported by a dedicated Board of Trustees, NAPS is committed to ensuring a safe, welcoming, and sustainable environment for every child. We serve those that serve.

COMPENSATION AND BENEFITS:

Salary starts at \$46,000 and up, commensurate with experience and education. Benefits include Health, Dental, and Vision insurance; a retirement plan with a school-matching contribution after one year of service; and paid annual leave. Faculty receive a tuition discount for enrolled children, and free extended care services during work-related duties. NAPS also offers 100% reimbursement for pre-approved professional development and 50% for relevant college credits.

TO APPLY:

To apply, please complete the required application form [on the NAPS website](#).