



CLASSROOM TEACHER [Pre-K (3's)]

Naval Academy Primary and Secondary (NAPS) is seeking a nurturing and energetic Pre-K 3 Classroom Teacher to create a warm and engaging early learning environment. This full-time position focuses on fostering the social, emotional, and cognitive growth of our youngest learners through structured play, exploration, and foundational academic skills.

At NAPS, we pride ourselves on providing a structured and nurturing environment tailored to meet the unique needs of each child. Our small class sizes and skilled faculty ensure every student feels supported, empowered, and prepared to succeed in middle school, high school, and beyond.

KEY RESPONSIBILITIES:

- Create and implement developmentally appropriate lesson plans that support early literacy, numeracy, and social-emotional development.
- Establish a safe, nurturing, and structured classroom environment where children feel secure and encouraged to explore.
- Use hands-on, play-based learning strategies to promote curiosity and foundational skills.
- Support early language development through storytelling, songs, and interactive discussions.
- Observe and assess student progress, communicating regularly with parents about their child's growth and milestones.
- Collaborate with teacher aides and other staff to ensure a positive learning experience.

IDEAL CANDIDATE CHARACTERISTICS:

- Committed to NAPS's mission of providing a nurturing, structured environment that supports the holistic growth of students.
- Demonstrates empathy, patience, and a nurturing approach to meet the needs of children from diverse backgrounds, including military families.
- Proficient in adapting teaching methods to individual learning styles and fostering a love of learning in students.
- Skilled in integrating technology into the classroom to enhance the learning experience.
- A self-starter who collaborates effectively within a professional, growth-oriented teaching team.

ABOUT NAVAL ACADEMY PRIMARY AND SECONDARY SCHOOL (NAPS):

NAPS is dedicated to fostering the intellectual, physical, emotional, and social development of children in Annapolis and the surrounding communities. Our small class sizes enable teachers to provide individualized attention, catering to each child's unique strengths and challenges.

Our faculty, which includes military spouses and parents, is uniquely equipped to support students through transitions and to cultivate a safe, nurturing, and stimulating environment. The curriculum is enriched by special programs such as Art, Technology, French, Library, Music, Physical Education, and Mindfulness, all of which are designed to create lifelong learners and responsible citizens.

We value the engagement of parents as partners in their children's educational experience, offering numerous opportunities for involvement through classroom activities, field trips, fundraising, and community events. Supported by a dedicated Board of Trustees, NAPS is committed to ensuring a safe, welcoming, and sustainable environment for every child.

We serve those that serve.

TO APPLY:

To apply, please complete the required application form [on the NAPS website](#).